

EMPLOYMENT OPPORTUNITY

Competition Number:	SEL AC 1465/18 (Please state this number when applying)
Position Title:	Physician Assistant
Position Code:	PHYSASSTSELEMG_04
Facility/ Site/ Location:	Selkirk Regional Health Centre
FTE:	0.90
Hours of Work:	Hours 12.0 – Days/Nights
Union:	PCAM (Physician & Clinical Assistants of Manitoba Inc.)
Wage/ Salary:	As per applicable Collective Agreement

Position Summary: The Physician Assistant (PA) is an integral member of a multi-disciplinary team range of patient centered health care services to individuals, families and communities at all life stages. The PA practices within a formalized collaborative structure with Physicians oversight and regulation. The PA's collaborate with patients, families and an inter-professional team of health professionals. The Department Head is responsible for the overall supervision of the PA, however the on duty physician is directly responsible for the PA and the work performed on any given shift. The on duty EMP has final authority regarding management decisions in all cases. The PA will take medical histories, perform physical exams, order and interpret laboratory and diagnostic tests, perform selected diagnostic and therapeutic procedures, prescribe medications and provide patient education and counseling as required. The PA will be able to perform their duties with minimal supervision. Simple cases will be discharged without review by the on-site physician. Cases that are more complex will still be reviewed with the physician. Notwithstanding the above, it is recognized that the individual supervising EMO on duty may elect to review any and all cases at their discretion though it is suggested that the PA be allowed to function at their maximum level as outlined above. The position of Physician Assistant functions in a manner consistent with, and supports the mission, vision and values of the Interlake – Eastern Regional Health Authority.

Qualifications:

- Masters of Physician Assistant Studies
- Current active practicing registration as a Physician Assistant with College of Physicians and Surgeons Manitoba (CPSM)
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment
- Current certification with ACLS and PALS from a recognized Health Care Provider or obtain within three (3) months of commencing employment
- Must have completed the following:
 - ACLS
 - PALS
 - ATLS
 - AIRWAY
 - PROCEDURAL SEDATION
- Excellent knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Knowledge of Electronic Medical Record
- Knowledge of principles of Primary Health Care and experience in the effective delivery of primary health care and primary care nursing

- Current knowledge and experience in the areas of Social Determinants of Health, understanding the impacts these have on sustainable behavior change and overall health outcomes
- Knowledge of acts or legislation that govern practice, i.e., Manitoba Public Health Act, Canadian Immunization Guide, Child and Family Services Act, Mental Health Act, Personal Health Information Act and other relevant legislation
- Knowledge of cultural differences in human interaction and recognizes the impact of culture on the therapeutic process, and modifies professional practice accordingly
- Knowledge of assessment, treatment, health promotion, chronic disease management, disease screening, population health concepts, community development and quality improvement
- Strong knowledge and understanding of current standards of practice, code ethics and best practice guidelines
- Two (2) years recent experience in Emergency Medicine an asset
- Current level of function should be consistent with level IV
- Effective written and verbal communication skills
- Demonstrates interpersonal skills through clear communication and positive behavior
- Ability to respect and promote a cultural diverse population
- Ability to work effectively in a multi-disciplinary team
- Good organizational skills and the ability to work independently
- Effective conflict resolution skills and sound clinical judgment
- Ability to facilitate learning based on learner's age, educational level, need/ or readiness to learn in either the one-on-one or group setting; apply Adult Learning principals
- Demonstrated professional leadership in the delivery of quality primary care services
- Demonstrated ability to foster an interdisciplinary, collaborative environment that supports quality, client care/quality improvement and an empowered practice model.
- Given the cultural diversity of our region, the ability to communicate in more than one language would be considered an asset.
- Proficiency of both official languages is essential for target and designated bilingual positions.
- Completes and maintains a satisfactory pre-employment security check.
- Satisfactory employment record.

Date Posted:

October 18, 2018

Closing Date/Time:

October 25, 2018 at 4:00 pm

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- **Internal applicants** must include a current resume with application upon change of classification/program.
 - **External applicants** must include a completed application form, current resume, and copies of all required certifications or licenses with application. **Must also submit Criminal Record & Vulnerable Sector Check, Child and Adult Abuse Registry Check prior to commencing employment.**

The Interlake – Eastern Regional Health Authority is committed to increasing the representation of Indigenous people at all levels within our workforce. We encourage successful Indigenous applicants to self-declare by completing a *Voluntary Self-Declaration Form* available online @ www.ierha.ca or at any of our sites.

Please visit the Careers section of our website to apply for this opportunity and others:

Website: www.ierha.ca

Fax: Human Resources Assistant 204-785-4736

Inquiries: 204-785-4770